



**STATE COMPENSATION INSURANCE FUND
BOARD OF DIRECTORS**

**GOVERNANCE COMMITTEE
November 20, 2024
8:00 a.m.**

**State Compensation Insurance Fund
5890 Owens Drive
Pleasanton, CA 94588**

COMMITTEE MEMBERS

Thomas E. Rankin, Chair
Daniel M. Curtin
David M. Lanier
Alexis A. Podesta
Angie S. Wei

AGENDA

OPEN SESSION

November 20, 2024 @ 8:00 a.m.

Action/Thomas Rankin

1. Call to Order and Roll Call

Action/Thomas Rankin

2. [Antitrust Admonition](#)

Action/Thomas Rankin

3. Consent Calendar¹

- a. [Approval of August 13, 2024 Open Meeting Minutes](#)
- b. [Board Member Upcoming Speeches, Articles or Webinars](#)
- c. [Review and Approval of 2025 Board and Committee Agenda Items](#)
- d. [Review and Approval of 2025 Board and Committee Meeting Schedule](#)

¹ Items on the Governance Committee Consent Calendar include routine actions that will be enacted by one motion and a majority vote. There will be no separate discussion of these items unless a Committee Member or the public so requests. It is in the Committee's discretion to remove items from the Governance Committee Consent Calendar. Any item removed from the Consent Calendar will be considered in its normal sequence on the agenda. If you wish to have an item removed from the Consent Calendar, please send an email to CommitteeMeetings@scif.com. After an item, if any, is removed from the Consent Calendar, the Committee will vote to approve all items remaining on the Consent Calendar.

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| Information/Laura McHenry and Dante Robinson | 4. Governance, Compliance, and Privacy Update
(Read only, unless questions) |
| Information/Thomas Rankin | 5. Public Comment on Appropriateness of Closed Session for Items 8 through 10 |
| Information/Thomas Rankin | 6. Public Comment |

CLOSED SESSION

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| Action/Thomas Rankin | 7. Approval of August 13, 2024 Closed Meeting Minutes |
| Information/Kate Craft | 8. Safety & Health Strategic Plan Update
[Government Code Section 11126(j)(4)] |
| Information/Action/Vernon Steiner and Andreas Acker | 9. Human Resources Strategic Plan
[Government Code Sections 11126(a), (j)(4)] <ul style="list-style-type: none">a. Performance Awardb. Review of President and Executive Leadership 2024 Performance Against Planc. Executive and Exempt Leadership Compensation<ul style="list-style-type: none">i. Exempt Leadership 2024 At-Risk Differential and 2025 Exempt Leadership Compensationii. 2024 Exempt Employee and CEA Long-Term Incentiveiii. President's 2024 At-Risk Compensation Differential, 2024 Long-Term Incentive, and 2025 Compensationd. President Employment Agreement and Compensatione. Review and Approval of President and Executive Leadership 2025 Performance Objectives |
| Information/Thomas Rankin | 10. Governance Considerations Related to the Strategic Plan
[Government Code Sections 11126(a), (j)(4)] |

OPEN SESSION

10:30 a.m. or upon adjournment or recess of the Closed Session, whichever is later.

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| Action/Thomas Rankin | 11. Call to Order and Roll Call |
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Information/Thomas Rankin

12. Committee Member Presentations
(Oral Update)

Information/Thomas Rankin

13. Proposals and Suggestions for February 2025 Agenda

Next Committee Meeting: February 26, 2025, location to be determined (TBD), unless noticed for a new date and time.

Note: Items designated for information are appropriate for Board/Committee action if the Board/Committee wishes to take action. Any agenda item from a properly noticed Committee meeting held prior to the Board meeting may be considered by the Board. Agenda items may be taken out of order with the approval of the Chairperson.

Public comment can be sent via email to CommitteeMeetings@scif.com. Public Comment that is related to the agenda item, which seeks public comment, will be read to the Board/Committee. Language that is not socially appropriate will not be read or otherwise communicated at the meeting. Thank you for your courtesy.